

HR Newsletter

July 2006

Volume 3, Issue 7

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HR Website: <http://web.blm.gov/internal/fire/hr/index.htm>

Flexible Spending Accounts (FSA) Update

FSAFEDS Announces a Debit Card Pilot Program!



FSAFEDS is pleased to announce the launch of a pilot program for Debit Cards to be used with health care accounts. This means pilot participants can make eligible health care purchases without using cash! The Debit Card will draw from a participant's FSAFEDS health care account to cover purchases.

Participation in the pilot is limited to FSAFEDS participants enrolled in the Government Employees Hospital Association Plan (GEHA) and runs from mid-June thru December 2006. Eligible participants will receive notification by mail.

The pilot will help FSAFEDS determine if it will offer a debit card option to all FSAFEDS participants for the 2007 Benefit Period. They will rely on participant feedback and other evaluation criteria when making a decision about 2007.

For more information, visit the FAQ section on the FSAFEDS website www.fsafeds.com

FSAFEDS is very excited about this Debit Card pilot!

Upcoming Training

What:
EEO Broadcast & Ethics Training
When:
July 12, 2006
Time:
9:00 a.m. to 2:30 p.m.
Where:
Training Building Auditorium
Target Audience:
Supervisors/Managers

What:
EEO Broadcast & Ethics Training
When:
July 13, 2006
Time:
9:00 a.m. to noon
Where:
Training Building Auditorium
Target Audience:
All Employees

What:
Quickhire Broadcast
When:
August 3, 2006
Time:
10:00 a.m. to 2:00 p.m.
Where:
Training Building Auditorium
Target Audience:
Supervisors/Managers

Upcoming Training Continued.....



Human Resources Staff

Jim Knox
HR Officer
X5514

Sheri Kososik
HR Specialist
X5527

Sandy Tripp
HR Specialist
X5627

Wendy Little
Supv HR Specialist
X5564

Karin Nichols
HR Specialist
X5320

Suzanne Rebish
HR Specialist
X5388

Gloria San Nicolas
HR Assistant
X5518

Pamela Burrows
HR Assistant
X5498

Vacant
HR Assistant
X5346

Kelly Jardine
HR Assistant
X5523

Fax
X5723

What:
Appropriations Law Seminar
When:
November 2006
Time and Place:
TBD
Target Audience:
Budget/Procurement

What:
Retirement Seminar
When:
Spring 2007
Time and Place:
TBD
Target Audience:
All Employees

HR Staff

With the recent changes in our office and the addition of the National Park Service, we thought it would be helpful to identify who we are and who employees can come to when they need assistance.

Our office services NIFC BLM, NIFC BIA, NIFC Law Enforcement and now NIFC NPS. We are located on the main level of the Jack Wilson Building. Our office hours are from 8:00 a.m. to 4:30 a.m. Monday thru Friday.

Below is a list of our staff, along with some of the areas in HR they specialize in.

Jim Knox	Program Areas include: HR Officer
Sheri Kososik	Program Areas include: employee relations, background investigations/suitability, performance management, telework
Sandy Tripp	Program Areas include: classification
Wendy Little	Program Areas include: staffing supervisor, PMC
Karin Nichols	Program Areas include: staffing, 3 R's program (Recruitment/Relocation/Retention), Reemployed Annuitant Waiver of Dual Compensation Limit Coordinator
Suzanne Rebish	Program Areas include: retirement, training, staffing, reasonable accommodations
Gloria San Nicolas	Program Areas include: staffing/benefits for all employees, background investigations, fitness reimbursement
Pamela Burrows	Program Areas include: processing for all employees, OWCP
Kelly Jardine	Program Areas include: staff assistant, leave share, quicktime administrator

As always, if you do not know who you need to see in Human Resources, please call our front desk number at (208) 387-5523 and Kelly will direct you to the appropriate person. OR visit our website for helpful HR related information.

<http://web.blm.gov/internal/fire/hr/index.htm>

Don't forget to visit our website for helpful HR related topics!



Thrift Savings Plan (TSP)

Just a reminder that there is no longer a percentage limit on employee contributions. Employees can start, stop or change their TSP at any time by logging on to www.employeeexpress.gov or by submitting a TSP-1 form to our office for processing.

TSP also does not hold Open Seasons anymore.

Employees are reminded to log on to TSP website for information on the elective deferral limit for 2006.

For more TSP information, visit www.tsp.gov

Guidance Resources On-Line

Did you know this website provides information on:

- Health & Wellness
- Family & Relationships
- Work & Education
- Money & Investments
- Home & Auto
- Law & Regulations
- Consumer & Leisure

Check out the articles and news on the Guidance Resources website at:

www.guidanceresources.com

Company Web ID: FEDSOURCE

A FREE benefit for all employees!

There's a Better Way...



THRIFT SAVINGS PLAN
www.tsp.gov

Jobs on the Web

Visit:

<http://www.usajobs.opm.gov/>

<http://www.firejobs.doi.gov/>



New Hires

Juana Branson (BIA)

Bob Navarro (BLM)

David Moressette (BIA)

Bret Amick (BLM)

Jim Hutton (NPS)

Departures

Larry Sutton (BLM)

Bridget Downing (BLM)

Retirements

Leo Barriga (BIA)

BLM NIFC HR
3833 S Development Ave
Boise, ID 83705
208-387-5523

BLM/BIA/NPS NIFC

